



Indian Red Cross Society
Odisha State Branch

Proceedings of the Working Committee Meeting of Indian Red Cross Society-Odisha State Branch, Bhubaneswar held on 22nd April, 2026.

Members Present:-

1. Dr.Mukesh Mahaling
Hon'ble Minister
Health & Family Welfare, and Chairman, IRCS-OSB, Working Committee
2. Shri Ganesh Chandra Patra, IAS(Retd.)
Honorary Secretary, IRCS-OSB
3. Shri Sudarshan Nayak, IAS(Retd.)
Member, Working Committee, IRCS-OSB
4. Padmashree Dr.Damayanti Beshra,
Member, Working Committee, IRCS-OSB
5. Shri Swayam Prakash Baral,
Member, Working Committee, IRCS-OSB
6. Dr.Pradeep Kumar Guru
Director, Health Services
7. Shri Labanya Sabara
Treasurer, IRCS-OSB
8. Shri Ashok Kumar Mohanty
Joint Secretary, IRCS-OSB

The Working Committee Meeting of Indian Red Cross Society, Odisha State Branch was held on 22nd April, 2026 at Red Cross Bhawan, Bhubaneswar.

Ms.Aswathy.S.,IAS, Commissioner-cum-Secretary, Health & FW, Odisha and Vice Chairman of the Working Committee of Indian Red Cross Society, Odisha State Branch could not attend the meeting due to her pre-occupation

At the outset, Joint Secretary,IRCS-OSB extended warm welcome to the members present in the meeting.

Cpdh

With the permission of the Chairman the agenda items were placed by the Honorary Secretary and after detailed discussion, followings are resolved:-

Item No.1

Confirmation of the proceedings of the last Working Committee Meeting held on 25.06.2025 & the Action Taken Report thereon.

The Proceedings of the last Working Committee Meeting held on 25.06.2025 were placed before the Committee along with the Action Taken Report. The Honorary Secretary briefed the Committee about the Proceedings and the Action Taken Report. The Committee went through the Proceeding and the Action Taken Report and confirmed & approved the same.

Item No. 2

Consideration and approval of the Actual Receipts and Payments for the year 2025-26 and Budget Estimate for the year 2026-27 of IRCS-OSB.

After a detailed discussion on the Actual Receipts and Payments for the year 2025-26 and Budget Estimate for the year 2026-27 relating to IRCS-OSB, the Working Committee approved the same.

Item No.3

Waiving of demand made by IT Department on IRCS-OSB

The Treasurer placed the matter of arrears of demands on Income Tax and penalty imposed by the Income Tax Department for different years as follows:

Assessment Year 2014-15: 25,02,000.00

Assessment Year 2015-16: 4,37,050.00

Assessment Year 2016-17: 58,54,430.00

Assessment Year 2016-17: 48,34,336.00 (penalty)

Assessment Year 2017-18: 66,717.00 (penalty)

Assessment Year 2019-20: 58,63,450.00

Assessment Year 2024-25: 2,05,81,570.00



The Treasurer intimated that as per our instructions, the present Chartered Accountant (M/s Manas Das & Co.) has engaged a senior IT Advocate for waiver of the demands relating to Income Tax. It was also discussed that appearance charges for Senior Advocates and other incidental charges for waiving of the demands and penalties may be borne by the IRCS-OSB from the interest accrued out of fixed deposits. The Committee was also appraised that an amount of Rs.3 Lakhs has been paid as advance for this purpose. The Treasurer further informed that the demand in respect of FY 2024-25 has already been waived and order thereof will be received soon.

The Committee accepted the proposal and decided to engage Special Counsel to take steps for this purpose. The Treasurer shall monitor the work with direct contact with the Special Counsel.

Item No.4

Payment of DA/HRA to the regular employees of IRCS –OSB (DA from 55% to 58% w.e.f. 01.07.2025 and HRA @16% w.e.f. 1.3. 2026)

The WC approved the proposal of payment of enhanced DA i.e. 55% to 58% to the regular employees w.e.f. the date of issue of the order by the State Govt..

Similarly, the payment of HRA is also revised in accordance with the recommendation of 7th Pay Commission and the same shall have prospective effect only.

Item No.5

Service matter/ HR Policy of employees of IRCS-OSB (Contractual / Outsourced / Project / Scheme based employees / Regular/ FCC/ RCRBC.

The Service Rule was framed during 2001 for the employees of IRCS-OSB including its axillary organisations. In the meantime, twenty five years have passed, new posts created and certain posts have abolished.

As such, the Service Rules including the HR Policy needs to be revised.



WC approved the proposal of making amendment of Service Rules and HR policy for all the employees of IRCS OSB (including regular and contractual employees) by constituting a Sub Committee with the following members:-

1. Sri Sudarshan Nayak, Member EC/WC, IRCS- OSB - Chairman
2. Sri Ganesh Chandra Patra, Honorary Secretary, IRCS-OSB -Member
3. Additional Secretary / Joint Secretary to be nominated by the Health & Family Welfare Deptt.- Member
4. Sri Ashok Kumar Mohanty, Joint Secretary, IRCS-OSB-Member Convener

Item No. 6

Meeting of Life Members .

Honorary Secretary intimated the Committee about the instructions issued by NHQ that Life Members of Red Cross shall be enrolled only at District Level. Enrolment of Life Members at the State level by IRCS-OSB has been discontinued. The Committee deliberated on this issue and proposed that the meeting of Life Members may be held at District Levels.

The Committee suggested that the Collectors/Chairman, District Red Cross Branches may be instructed accordingly to hold meeting of Life Members regularly at their level under intimation to the IRCS-OSB. Further, the Committee decided to request the NHQ to provide option for enrollment of Patron / Vice Patron Members by the State Headquarters by providing required online-link to IRCS-OSB.

Item No. 07

Regularisation of contractual employees of FC, IRCS and CRCBC.

Honorary Secretary placed the proposal of regularization of Contractual Employees who have completed ten years of service in IRCS-OSB/CRCBC.

The Committee decided to constitute a Selection Committee for the purpose who will verify the instructions issued in this regard by earlier Working Committee/Executive Committee, verify antecedents and service records and also verify the CCR/PAR/Performance Appraisal for the last five years and recommend for regularisation. The proposal shall be placed in the next Working Committee for consideration.



The Selection Committee is constituted with the following members:

1. Sri Swayam Prakash Baral, Member EC/WC, IRCS- OSB - Chairman
2. Sri Ganesh Chandra Patra, Honorary Secretary, IRCS-OSB -Member
3. Sri Ramesh Chandra Behera, Youth Red Cross Officer,IRCS-OSB and
Deputy Secretary, Higher Education Deptt.- Member
4. Sri Ashok Kumar Mohanty, Joint Secretary, IRCS-OSB-Member Convener

Item No. 08

Approval of Engagement of Medical Officer in RCRBC.

The Honorary Secretary sought for post facto approval of the Committee regarding engagement of three Retired Medical Officers who have joined in the RCRBC, Bhubaneswar w.e.f. 08.12.2025 against sanctioned strength of Blood Bank and proposed Thalassemia Unit.

WC approved the proposal.

Item No. 09

Supplying free Blood to patients referred by Govt. Hospitals.

Honorary Secretary intimated the Committee that as per instructions of Government in H & FW Department, blood is being supplied free of cost to the patients referred by Government Hospitals. The matching and cross matching charges are to be reimbursed by the Govt.

WC agreed and approved the proposal.

Item No.10

Providing Nutrition Kits to T.B. Patients in Mayurbhanj and Balasore District.

The Committee was appraised that Nutrition Kits are provided to the TB patients/ families of Mayurbhanj and Balasore district. There is a budget provision of Rs 1 crore under this head and another 40 lakh rupees (in the 26-27 budget) is required to provide nutrition kits to all the TB patients of these two districts for six months as required under TB Mukta Bharat Scheme.



WC approved proposal. Further, the Committee suggested to supply nutritional kit to the district of Bolangir, Kalahandi, Boudh and Kandhamal in phased manner. Govt. in Health & F.W. Deptt. shall be moved to provide additional funds to meet the expenditure under T.B. Mukta Bharat Abhiyaan.

The Committee was also appraised that 1000 pairs of MCR Footwear have been provided to 1000 Leprosy Patients in Mayurbhanj(500), Keonjhar(100), Bhubaneswar(200) and Cuttack(200). The Leprosy Patients have been identified by the LEPRO Society. The Foot wears have been provided and distributed by the LEPRO Society at a cost of Rs.600 per pair Which has been borne by the IRCS-OSB.

Item No. 11

Repair. Renovation and Construction of Building for IRCS-OSB.

Honorary Secretary intimated the Committee that renovation of IRCS-OSB Building is badly necessary for its existence. The activities of IRCS-OSB including Blood Bank has increased manifold. Hence, shortage of space for official work is felt.

As such the existing building is required to be repaired/renovated and construction of new building may be taken up from the savings and available funds of IRCS OSB.

The working Committee agreed to the Proposal. It was suggested that proper guidelines need to be followed. NBCC or HSCL or any other PSUs shall be given the construction work to avoid any litigation. Sri Swayam Prakash Baral, Hon'ble Member was requested to monitor this work.

Item No. 12

Asset of District Red Cross Branches and their management.

Honorary Secretary appraised the Committee that a large amount of funds towards share of IRCS-OSB is pending at the District level. As the Collectors are the Chairman of the District Red Cross Branches they may be requested to send the State/NHQ share.

WC approved the proposal.



Item No. 13

Honorary Secretary stated that as per the procedure, approval of WC is necessary to recommend the cases of enrollment of Patrons and Vice-Patrons to the IRCS-NHQ, New Delhi. The following cases have been received from different Branches which are required to be recommended to the NHQ.

Sl. No.	Name of the Member	Branch	Type of Member
1	Sri Kuldip Rath	Dhenkanal	Patron
2	Dr.(Sri)Subash Chandra Nayak	Police-Commissionerate Bhubaneswar	Patron
3	Sri Bibekananda Patra	Cuttack	Vice Patron
4	Ms.Teresa Ray	Cuttack	Vice Patron
5	Sri Siba Charan Sahoo	Cuttack	Vice Patron

The Working Committee approved the proposal.

Item No. 14

Any other matter with permission of the Chair.

- (a) Honorary Secretary appraised the Committee regarding different activities undertaken by the IRCS-OSB from April-2025 to March-2026.

Hon'ble Minister informed that IRCS-OSB should take initiative for campaign under the PM-Rahat Scheme and PM-Rahaveer Campaign. IRCS-OSB may co-ordinate with the Transport and Commerce Department for allocation of funds from them and execute the programme as per Government Guidelines.

- (b) The Committee was intimated about selection of new service provider namely Shree Solutions & Services to provide manpower to IRCS-OSB and also engagement of new advocate as per the existing procedure.

The Working Committee approved the proposal.

- (c) Honorary Secretary intimated to the Committee about discontinuation of ERP system and migrating to OSWAS.

The Committee praised the action of migrating to OSWAS instead of ERP system. Further the Committee suggested to avail the services of OCAC for technical support.



- (d) The Honorary Secretary proposed diversion of funds under administrative head from YRC, JRC and ICRC for construction of new building in the IRCS premises.

The Working Committee approved the proposal. However, the design, planning and construction work shall be made by the NBCC and HSCL or any other PSU.

- (e) The approval of the Proceedings of the Managing Committee of CRCBC, Cuttack for Meetings held on 20.08.2024, 10.02.2025 & 27.02.2026 were placed before the Committee. The Committee deferred the matter to the next meeting for discussion.

- (f) Honorary Secretary placed the proposal for hiring a vehicle on monthly basis as per the hire charges fixed by the Govt. of Odisha.

The Committee agreed with the proposal and allowed to hire a vehicle as per the need.

- (g) Honorary Secretary placed the matter of Uniform Online Receipt System to avoid duplicacy of receipt books for collection of Red Cross money at district levels.

The Hon'ble Minister suggested for induction of Barcode system at every point of collection of Red Cross money.

- (h) Honorary Secretary placed the matter for extension of tenure of the present Audit Firm namely M/S. Manas Dash & Co for the FY-2025-26 and for 2026-27.

The Committee agreed the proposal for extension of Tenure of the Audit firm i.e. M/S. Manas Dash & Co for the FY-2025-26 and for 2026-27. The Committee emphasized that the Audit Firm should take effective steps for waiving of the IT demands/penalties imposed on IRCS-OSB from 2014-15.

- 14 (i) The Honorary Secretary appraised the Committee that Police Commissionerate had submitted a proposal for raising the Red Cross Fund in every Film Ticket as Rs 0.25 per ticket is continuing more than a decade.

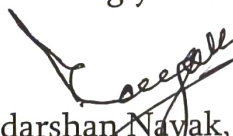
The committee accepted the proposal and agreed to enhance the rate from Rs 0.25 to Rs 1/- per ticket and the payment may be made on monthly basis through Bar-code.

- 14 (j) Sri Sudarshan Nayak, Member, suggested that Red Cross should frame a scheme to cater to the need of the Senior Citizens/Old Peoples who are living in the Bhubaneswar Municipality Area. Many Senior Citizens are living without ant support/service of their children who are either working elsewhere or have deserted the old ailing parents. Though the senior citizens are financially sound, there is no reliable person to look after them.

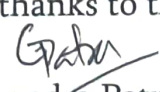
After detailed discussion , it was decided to prepare a scheme to look after these vulnerable citizens. The scheme should constitute the following criteria:-

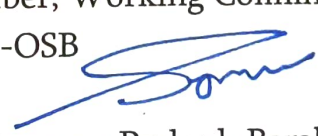
- a) The scheme will operate in Bhubaneswar Municipality Area.
- b) Each Ward of Bhubaneswar shall have a Ward Committee to enumerate and enlist the Senior Citizens for Geriatric Society of IRCS-OSB who need elderly care.
- c) Benefits/Supports to be finalized to be given to the old citizens who have been enlisted.
- d) Certain amount of honorarium shall be provided to the Volunteers/Workers at Ward Level and also to the nodal cell to function at IRCS-OSB premises with three supporting workers (one supervisor, one Data Entry Operator and one Assistant)
- e) Total Budget along with details proposal has to be prepared by the IRCS-OSB and sent to SSEPD Department/H & FW Department for any possible support/grant.

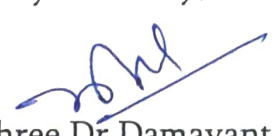
The Honorary Secretary, IRCS-OSB was asked to prepare the scheme accordingly and submit for approval.

 The meeting ended with vote of thanks to the Chair.

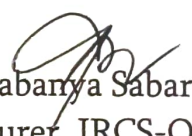
(Sri Sudarshan Nayak, IAS(Retd.))
Member, Working Committee,
IRCS-OSB


(Sri Ganesh Chandra Patra, IAS(Retd.))
Honorary Secretary, IRCS-OSB

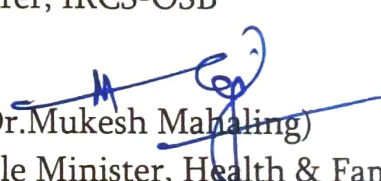

(Sri Swayam Prakash Baral)
Member, Working Committee
IRCS-OSB


(Padmashree Dr. Damayanti Beshra)
Member, Working Committee
IRCS-OSB


(Sri Ashok Kumar Mohanty)
Joint Secretary, IRCS-OSB


(Sri Labanya Sabara)
Treasurer, IRCS-OSB


(Dr. Pradeep Kumar Guru)
Director, Health Services


(Dr. Mukesh Mahaling)
Hon'ble Minister, Health & Family Welfare
& Chairman, Working Committee, IRCS-OSB

Minister
Health & Family Welfare
Parliamentary Affairs, Electronic
& Information Technology, Odisha